



RIDIER PRESS & MEDIA

Press Fact Sheet

Official company information, approved product language and media-use guidance.

RIDIER Press Kit — September 2026

Company boilerplate

RIDIER is an AI workforce-intelligence platform that gives employees a private, conversational way to talk about work and helps leaders understand threshold-protected aggregate patterns across trust, readiness, adoption and risk. Its proprietary PSI™ intelligence layer turns de-identified human signals into organizational understanding and practical action—without giving managers access to individual conversations.

Company overview

RIDIER helps organizations understand what people are experiencing before challenges become visible in lagging business results. Employees use a calm, private conversational experience instead of another rigid survey. RIDIER structures de-identified human signals and reports them only when privacy thresholds are met. Leaders see aggregate workforce intelligence across readiness, adoption, human signals and organizational risk, then connect those patterns to practical action. The platform is designed for organizations navigating enterprise transformation, technology adoption, organizational growth and workforce complexity. RIDIER does not provide employee-level psychological profiles, diagnoses or manager-facing conversation histories.

What RIDIER does

RIDIER connects conversational employee listening with aggregate workforce, adoption, readiness and risk intelligence. It helps leaders understand what is happening, why it matters and where attention may be needed.

What PSI™ is

PSI™ — Psychological Safety Intelligence — is RIDIER's proprietary workforce-intelligence layer. It organizes de-identified signals from natural workplace conversations into a consistent aggregate view of human conditions influencing work, trust and organizational change. PSI™ is not an individual profile, diagnosis or clinical assessment.

Who RIDIER is designed for

Organizations and leaders navigating consequential change, technology adoption, growth and workforce complexity—where understanding the human conditions behind execution matters.

RIDIER privacy position

Individual employee conversations remain private. Managers and leaders do not receive messages, transcripts, individual histories or session-level signals. RIDIER reports de-identified aggregate patterns only after minimum reporting thresholds and related safeguards are met.

Mission

Make workforce intelligence more human and more useful by creating a trusted bridge between what people experience and what organizations can responsibly understand and improve.

Verified company facts

Category	AI-powered workforce intelligence
Core experience	Private employee conversations and aggregate leader intelligence
Proprietary layer	PSI™ — Psychological Safety Intelligence
Primary intelligence areas	Trust, readiness, adoption, human signals and organizational risk
Privacy model	No manager transcript access; threshold-protected aggregate reporting
Demonstration data	Fictional Northwind Group data only

Naming and trademark guidance

Use RIDIER in all capitals. On first substantive reference, use “PSI™ — Psychological Safety Intelligence.” PSI™ may be shortened to PSI™ afterward. Do not use the ® symbol. Do not redefine PSI™, expose formulas or weights, or describe it as a diagnosis, clinical assessment or individual employee score.

Media-use note

All product imagery in this kit uses fictional Northwind Group demonstration data. It does not represent a customer, endorsement or production deployment. Do not crop or edit product images in a way that changes RIDIER’s privacy positioning.